TEXAS STATE BOARD OF PHARMACY

STRATEGIC PLAN

For the Fiscal Years 2005-2009



Board Member	Dates of Term	Hometown		
Roger W. Anderson, Dr.P.H., R.Ph.	11/10/1999-8/31/2005	Houston		
Juluette F. Bartlett-Pack, Ph.D.	1/13/2003-8/31/2007	Houston		
W. Michael Brimberry, R.Ph., MBA	12/19/2001-8/31/2007	Austin		
Kim A. Caldwell, R.Ph.	6/3/2004-8/31/2009	Plano		
Rosemary F. Combs	11/10/1999-8/31/2005	El Paso		
W. Benjamin Fry, R.Ph., FIACP, FACS	4/14/2004-8/31/2009	San Benito		
Doyle É. High, Ř.Ph.	12/19/2001-8/31/2007	Haskell		
Marcelo Laijas, Jr.	4/14/2004-8/31/2009	Floresville		
Oren M. Peacock, Jr., R.Ph.	11/10/1999-8/31/2005	Sachse		

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June 18, 2004

Signed:

Gay Dodson, R.Ph.

Executive Director/Secretary

Doyle High

Approved:

Doyle E. High, R.Ph.

President

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THE VISION OF TEXAS STATE GOVERNMENT

Together, we can accomplish our mission and achieve the priorities of the people of Texas by focusing on the following critical priorities:

- Assuring open access to an educational system that not only guarantees the basic core knowledge necessary for citizenship, but also emphasizes excellence and accountability in all academic and intellectual undertakings;
- Creating and retaining job opportunities and building a stronger economy that will lead to more prosperity for our people, and a stable source of funding for core priorities;
- Protecting and preserving the health, safety, and well-being of our citizens by ensuring healthcare is accessible and affordable, and our neighborhoods and communities are safe from those who intend us harm; and
- Providing disciplined, principled government that invests public funds wisely and efficiently.

THE MISSION OF TEXAS STATE GOVERNMENT

Texas State Government must be limited, efficient, and completely accountable. It should foster opportunity and economic prosperity, focus on critical priorities, and support the creation of strong family environments for our children. The stewards of the public trust will be men and women who administer state government in a fair, just, and responsible manner. To honor the public trust, state officials must seek new and innovative ways to meet state government priorities in a fiscally responsible manner.

THE PHILOSOPHY OF TEXAS STATE GOVERNMENT

The task before all state public servants is to govern in a manner worthy of this great state. We are a great enterprise, and as an enterprise we will promote the following core principles.

- First and foremost, Texas matters most. This is the overarching, guiding principle by which we will make decisions. Our state, and its future, is more important than party, politics or individual recognition.
- Government should be limited in size and mission, but it must be highly effective in performing the tasks it undertakes.
- Decisions affecting individual Texans, in most instances, are best made by those individuals, their families, and the local governments closest to their communities.
- Competition is the greatest incentive for achievement and excellence. It
 inspires ingenuity and requires individuals to set their sights high. And
 just as competition inspires excellence, a sense of personal
 responsibility drives individual citizens to do more for their future, and
 the future of those they love.
- Public administration must be open and honest, pursuing the high road rather than the expedient course. We must be accountable to taxpayers for our actions.
- State government has a responsibility to safeguard taxpayer dollars by eliminating waste and abuse, and providing efficient and honest government.
- Finally, state government should be humble, recognizing that all its power and authority is granted to it by the people of Texas, and those who make decisions wielding the power of the state should exercise their authority cautiously and fairly.

RELEVANT STATEWIDE GOAL AND BENCHMARK

Priority Goal

To ensure Texans are effectively and efficiently served by high-quality professionals and businesses through clear standards, compliance, and market-based solutions.

Benchmarks:

- Percent of state professional licensee population without documented violations.
- Percent of documented complaints to licensing agencies resolved within six months.
- Percent of individuals given a test for licensure who received a passing score.
- Percent of new and renewed licenses issued via Internet.

AGENCY MISSION

To promote, preserve, and protect the public health, safety, and welfare by fostering the provision of quality pharmaceutical care to the citizens of Texas, through the regulation of: the practice of pharmacy; the operation of pharmacies; and the distribution of prescription drugs in the public interest.

AGENCY PHILOSOPHY

The Texas State Board of Pharmacy will assume a leadership role in regulating the practice of pharmacy and act in accordance with the highest standards of ethics, accountability, efficiency, effectiveness, and open communication. We affirm that regulation of the practice of pharmacy is a public and private trust. We approach our mission with a deep sense of purpose and responsibility. The public and regulated community alike can be assured of a balanced and sensible approach to regulation.